



Job Description for a Learning Support Teacher at The Ladies' College

We are seeking to appoint a dedicated and compassionate Learning Support Teacher to join our inclusive and supportive team. This role is available on either a full-time or part-time basis.

The successful candidate will:

- Provide targeted support to students with additional learning needs;
- Work collaboratively with class teachers and the Head of Learning Support to adapt resources and teaching strategies;
- Build positive relationships with students, staff, and families;
- Demonstrate a genuine passion for inclusive education and personalised learning.
- Work with the Head of Learning Support to implement and embed the Additional Learning Needs (ALN) Code of Practice

We offer:

- A warm and welcoming school community;
- A supportive team committed to professional development;

If you are an enthusiastic educator who believes in helping every child achieve their potential, we would love to hear from you.

Remuneration

Guernsey has its own salary scale. The remuneration for this post will be on the Main Pay Scale (MPS) between £37,680 and £53,857 according to qualifications and experience. There is also an Upper Pay Scale (UPS) from £56,847 to £60,430 for teachers who have worked for more than six years and have successfully crossed the threshold. These rates are reviewed annually and are current at the time of writing.

Other Benefits

All colleagues employed on permanent contracts are automatically enrolled in the States of Guernsey Public Servants' Pension scheme, a contributory defined benefit pension scheme. The current employer contribution rate is 7.5% of salary at the time of writing. The current employee contribution rate is 7.5% of salary at the time of writing.

All colleagues employed on permanent contracts are eligible for a one third fee reduction (pro-rated for part-time staff) for one daughter based in either the Senior School or Melrose. A further one quarter fee reduction (pro-rated for part-time staff) is available for a second daughter. Details regarding places and entry requirements are available from the Registrar.

Equal Opportunities

The Ladies' College is an equal opportunities employer and does not discriminate against applicants on any grounds. The criteria for selection relate purely to the suitability of an applicant for the job for which they are applying.

Safeguarding

The Ladies' College is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment. The successful applicant will be required to satisfy our standard employment checks, including the completion of a DBS Enhanced Disclosure check. It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children.

Data Protection

This data has been requested by The Ladies' College exclusively for the purpose of recruitment. The Ladies' College will ensure that this is processed in compliance with its Privacy/Data/General Data Protection (GDPR) policy and Data Protection (Bailiwick of Guernsey) Law, 2017, and will ensure that any information disclosed within this form is not passed to anyone who is not authorised to have this information.